



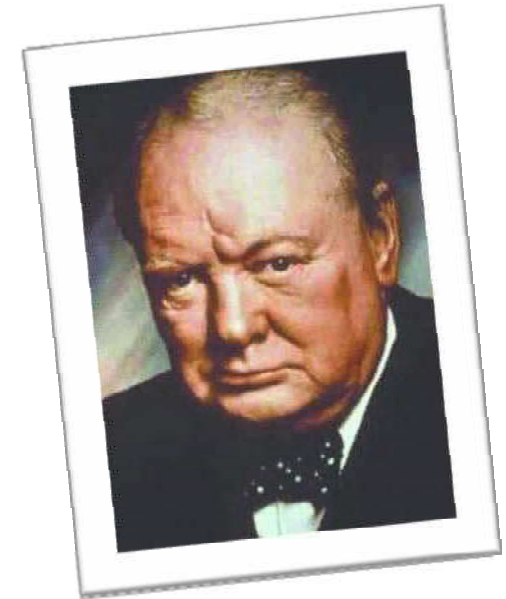
Skills Queensland

VET Connect Industry Engagement
22 March 2011





- **Never before** has our VET sector faced such challenges.
- **Never before** has the training system undergone such change.
- **Never before** have we had such an opportunity to build a better system.



“The Pessimist sees difficulty in every opportunity. The Optimist sees opportunity in every difficulty”

- Winston Churchill

What is Skills Queensland?

Innovative public policy

Investment Planning

Skills for the economy

Driving a reform agenda

Comprehensive industry engagement

Workforce development not just training

Leading a demand-driven skills system

Leading skills research for Qld

Providing responsive strategies



Skills Queensland

- an industry-led statutory authority
- taking a whole of economy focus
- working to provide a skilled workforce to meet current and future needs
- led by a high level Board with direct industry, training, education or employment experience



Why Industry Leadership?

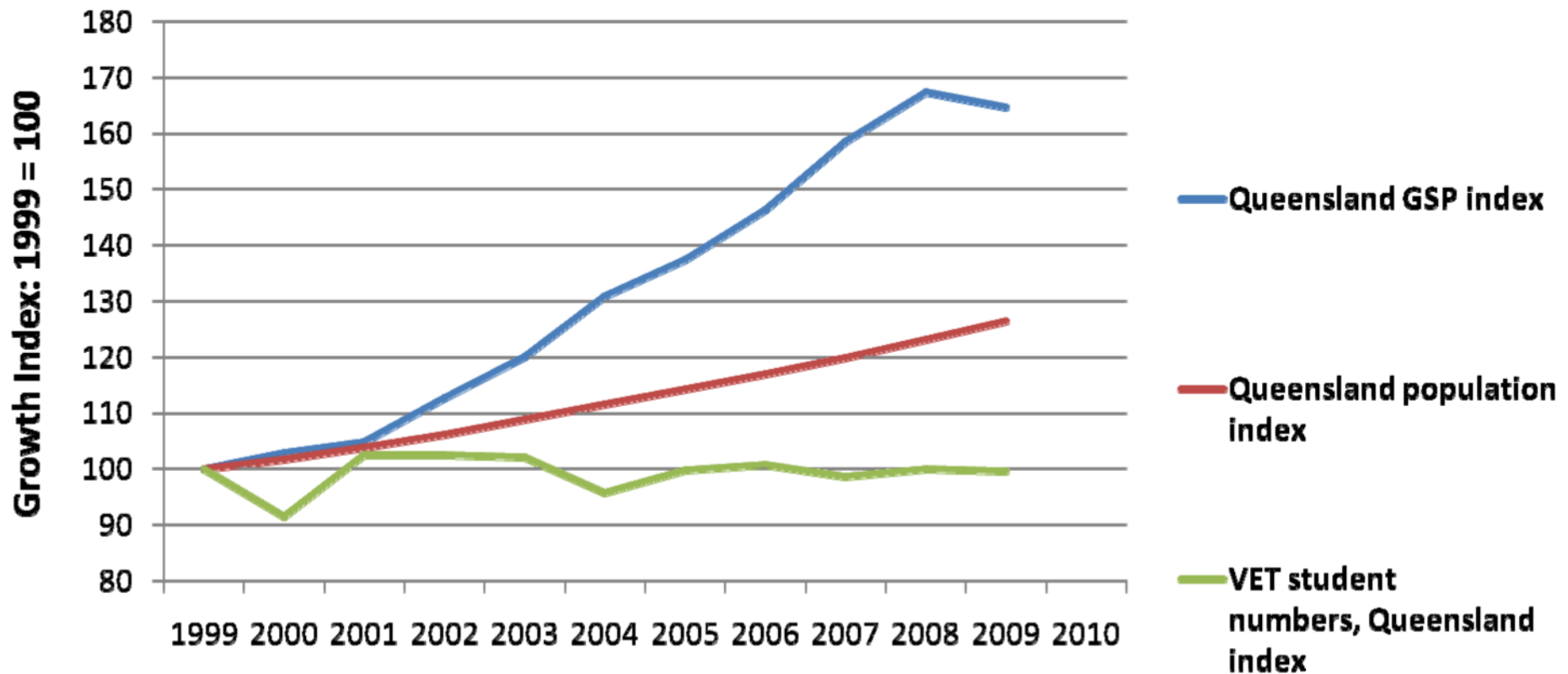
- Queensland delivers a higher percentage of Cert. III and above qualifications than any other state

However!

- It's no longer just about quantity, we now need to ensure all skills developed align to the true needs of industry

The economy moves faster than VET

Economic, Population and VET Growth Index 1999 = 100





We can't provide the skills needed by the economy unless industry effectively plans for their future workforce needs



Skills Queensland Board

- role – leadership and planning of skills investment for the Queensland economy
- functions
 - direction of skills system
 - Skills and Workforce Development Investment Plan
 - industry engagement
 - strategic skills investment
 - plan statewide training investment
 - apprenticeships and traineeships



Industry engagement

- **Industry Reference Group**
 - provide SQ Board with industry advice and guidance
 - inform the development of the Skills and Workforce Development Investment Plan
 - members to be drawn from industry, regional areas and community groups



Industry engagement

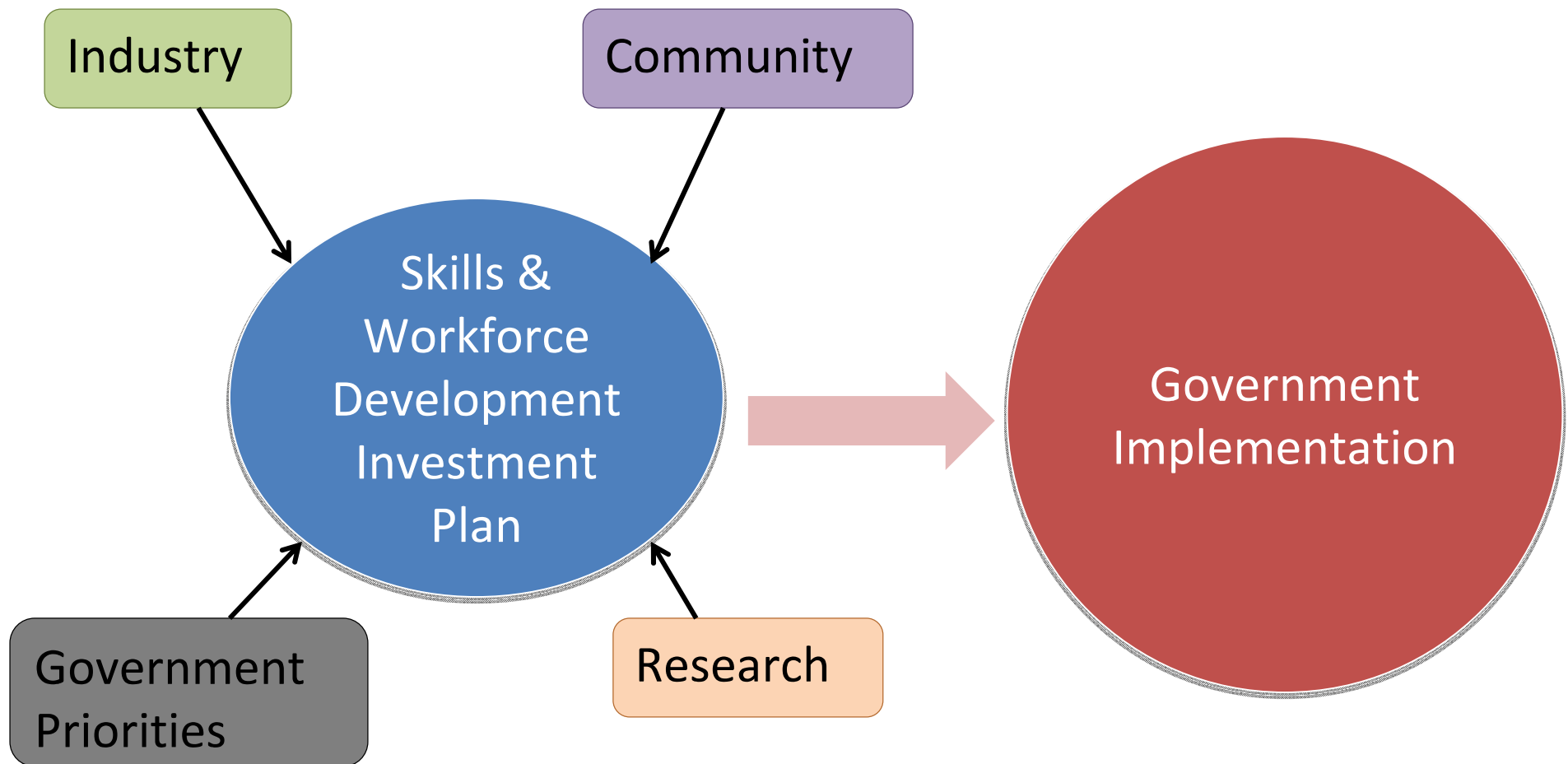
- Industry Skills Bodies are a central pillar of the Skills Queensland engagement model
- More strategic, structured and longer-term industry advice from ISBs



Skills and Workforce Development Investment Plan

- investment in skills will be holistic and have a whole of economy focus
- will consider
 - education and training (VET and Higher Ed)
 - employment strategies
 - skilled migration strategies
 - workforce planning and development

Skills and Workforce Development Investment Plan





Strategic Investment Fund

- capacity to respond to emerging skills needs and priority areas
- focus on generating co-investment with industry
- direct funding for existing and future workforce strategies
 - VET and related activities
 - workforce planning and development
 - pre-apprenticeship skilling pathways
 - skills and labour shortage strategies



Industry leadership and
ownership of the system
is part of the answer



The Future of VET in Queensland is exciting...

- World-class RTOs and robust and flexible TAFEs
- Flexible, contestable funding arrangements
- Skills planning that draws from strategic industry leadership
- Policies that are about encouraging the market to support demand, rather than meeting pre-allocated supply targets
- Better leveraging arrangements, better value for money
- More effective skills development pathways



Funding reform has started

The User Choice program in 2010/11 is demand-led

–A MAJOR milestone for Queensland VET.

But, apprenticeships and traineeships are only 20% of training... what about the rest?



Skills development pathways

The lines between Schools, VET and Higher Education are blurring.

School students need to be supported through the VET sector to make effective transitions to work

- VET in schools
- Gateway Schools
- School Based Apprenticeships and Traineeships

Like wise VET students need to be supported to move through to Higher Education – new models are emerging

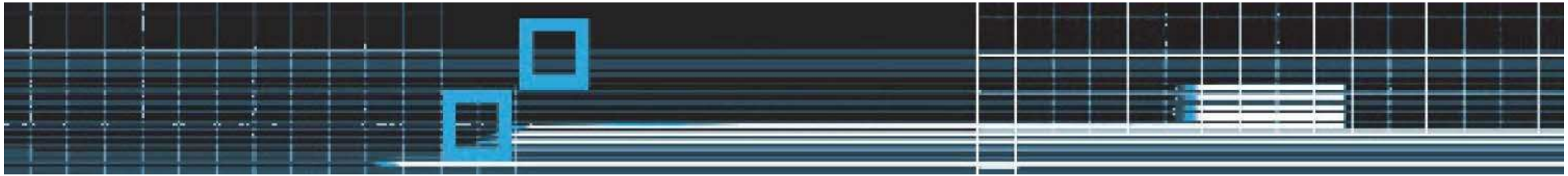
1. Genuinely independent as a

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statutory authority through the
Respond rapidly through the
Investment Fund

Why Will it Work?

3. Capacity to affect the investment
change through the leadership

4. Genuinely industry leadership



Job and Skills Package

- \$83 million package
- Skills Queensland to coordinate
- Funding partners DEEDI, DET and Australian Government
- Aims to assist 10000 individuals through strategies that mitigate skills and job losses, support community labour retention, and address skills shortages



Job and Skills Package

- Four strategic initiatives
 - Jobs and Skills Development Officers (JSDOs)
 - Community Work Placements (CWPs)
 - Apprentice and Trainee Support
 - Government Apprenticeship Program
 - Apprentice Work Teams
 - Priority Skills Development